



PROFESSIONAL INSTITUTIONS: ANTI-CORRUPTION IMPLEMENTATION PLAN

This is a suggested plan for the implementation of an anti-corruption strategy by a professional institution, working in alliance with the Global Infrastructure Anti-Corruption Centre (GIACC).

Background:

It is now widely accepted that corruption is one of the greatest impediments to international development, and is a major cause of poverty and death. There is an increasing desire by ethical people and organisations to take action to stop it.

There is also growing acceptance that it is vital to raise awareness of corruption by effective training, and to implement anti-corruption management systems as an integral part of government, corporate and project management. Anti-corruption management should play a similar role to safety and quality management.

Professional institutions can play a vital role in combating corruption, as they represent individual professionals, and ensure the integrity of their professions. The difficulty that many professional institutions have is to know how they can make an effective contribution to the anti-corruption effort.

GIACC has therefore published an implementation plan designed to assist a professional institution develop and promote an effective anti-corruption strategy. GIACC will work in alliance with the professional institution to assist it in the implementation of the strategy. Under this plan, the professional institution promotes anti-corruption training and actions in its home country, and GIACC provides technical support and resources to the professional institution free of charge. The plan is rational, achievable and non-confrontational, allowing the professional institution to promote anti-corruption actions in a measured and positive manner. The implementation plan is as follows.

Implementation Plan:

1. **Alliance between the professional institution and GIACC:** The professional institution and GIACC enter into an alliance under which they agree to work together in the infrastructure sector with the following objective:

“To promote the implementation of anti-corruption measures as an integral part of government, corporate and project management”.

The alliance between the professional institution and GIACC will be informal. No new organisation will be formed, and there will be no resulting legal or contractual obligations. It is merely an alliance to achieve a common objective for the public good. Under the alliance agreement, the professional institution and GIACC will undertake the actions referred to in paragraphs 2 to 8 below.

2. **Anti-Corruption Statement:** The professional institution publishes an Anti-Corruption Statement which calls for anti-corruption measures to be implemented as an integral part of government, corporate and project management in the infrastructure sector. The Anti-Corruption Statement commits the professional institution to work with stakeholders in the infrastructure sector:

- to raise awareness of corruption by promoting and/or providing anti-corruption training; and
- to promote the implementation of anti-corruption measures.

A suggested **draft Anti-Corruption Statement** is attached as Annex 1.

3. **Anti-Corruption Leader:** The professional institution appoints an Anti-Corruption Leader (or similar title) who will be a senior member of the institution, and who will lead the implementation of the institution's anti-corruption strategy. The Anti-Corruption Leader should possess the following qualities:

- considerable experience of the infrastructure sector
- a commitment to the anti-corruption agenda
- enthusiasm and energy, and
- a belief that corruption can be materially reduced if necessary action is taken.

4. **Promotion of the implementation of anti-corruption measures:** The Anti-Corruption Leader, in the name of the professional institution, promotes the implementation of anti-corruption measures by all key stakeholders in the infrastructure sector in the institution's home country. The manner in which the Anti-Corruption Leader does this will be at the discretion of the institution, but could include the following:

- Holding meetings with key stakeholders in the sector (e.g. government departments, business associations, professional institutions, funders, contractors and consulting engineering firms) at which the importance of implementing anti-corruption measures is discussed, and recommended measures are suggested.
- Holding an anti-corruption conference.
- Developing a forum, or alliance, with other key stakeholders to promote the anti-corruption agenda on a collaborative basis.

5. **Anti-corruption training:** The Anti-Corruption Leader, in the name of the professional institution:

- promotes anti-corruption training (for example, by encouraging its members to undertake on-line anti-corruption training modules, or attend training workshops); and/or
- provides anti-corruption training workshops to key stakeholders in the infrastructure sector in the institution's home country.

6. **Support from GIACC:** GIACC, as part of its alliance with the professional institution, will provide the following support to the professional institution free of charge:

- GIACC will provide training materials to assist the Anti-Corruption Leader, or other member of the professional institution, provide anti-corruption training to individuals and organisations in the professional institution's home country. These materials will include the most up to date PowerPoint training slides used by GIACC in its international training workshops, together with detailed briefing notes on each slide to provide the trainer with the necessary information to provide the training. These slides and briefing notes are not published on GIACC's web-site, so will be made available by GIACC only to its alliance partners. The professional institution may add its logo alongside GIACC's logo to the PowerPoint slides when providing the training, and may adapt the slides and materials to suit local conditions.

- GIACC will provide the professional institution with recommended anti-corruption management programmes and supporting tools. These management programmes and tools are designed to assist governments, funders, project owners, and construction and engineering companies implement anti-corruption programmes in their organisations or on their projects. The professional institution will then be able to recommend these programmes and tools to participants in the infrastructure sector in the professional institution's home country. These programmes and tools are published on GIACC's web-site, and can be downloaded by any user free of charge. The professional institution can either access them on GIACC's web-site, or GIACC will send electronic copies. GIACC will also provide advice to the Anti-Corruption Leader so that the leader understands how to promote the adoption of anti-corruption measures in the institution's home country, and what programmes and tools to recommend in particular circumstances.
 - GIACC will provide other reasonable advice and support to the Anti-Corruption Leader. This advice and support would include, for example, advising the Anti-Corruption Leader on how to hold an anti-corruption conference or workshop, how to call meetings with industry stakeholders, what items to include on the agenda etc.
 - Whenever GIACC updates these materials and programmes, it will provide the updated version to the professional institution free of charge.
 - These materials, programmes, advice and support will be provided to the Anti-Corruption Leader by GIACC by e-mail from GIACC's UK office, and or/by Skype or telephone.
7. **Other projects:** The professional institution and GIACC may also agree on a case by case basis on projects on which they can co-operate so as to achieve the objective.
8. **Web-sites:**
- The professional institution and GIACC will refer to their alliance on their web-sites, and will provide a link on their own web-site to the other's web-site.
 - The professional institution will refer its members to the GIACC Resource Centre, which is a web-resource which provides free access to information, advice, programmes and tools designed to help stakeholders understand, prevent and identify corruption. As of May 2010, the GIACC Resource Centre has been accessed by organisations from 145 countries. www.giaccentre.org

The Global Infrastructure Anti-Corruption Centre (GIACC) is an independent not-for-profit organisation which provides resources and services for the purpose of preventing corruption in the infrastructure sector. These resources and services are provided for the assistance of all stakeholders, including governments, project owners, funders, contractors, consulting engineering firms and suppliers of equipment, materials and services.

www.giaccentre.org

LOGO OF ORGANISATION

ANTI-CORRUPTION STATEMENT

We, [NAME OF ORGANISATION], call for anti-corruption measures to be implemented as an integral part of government, corporate and project management in the infrastructure sector.

Safety and quality procedures have for many years been an integral part of management. This has resulted in material improvements in safety and quality. Corruption prevention should be dealt with in a similar systematic manner.

We believe that there will be a material reduction in corruption if all public sector and private sector stakeholders in the infrastructure sector implement effective anti-corruption management controls both within their organisations and on projects.

In order to help achieve this objective, we intend to work with stakeholders:

- to raise awareness of corruption by promoting and/or providing anti-corruption training; and
- to promote the implementation of anti-corruption measures.

SIGNED